(Harrowcouncil LONDON

APPENDIX 1B

Meeting:	Grants Advisory Panel
Date:	23 rd January 2006
Subject:	Grant Funding 2006/07- Deferred Grants
Responsible Officer:	Director Financial & Business Strategy
Contact Officer:	Chander Vasdev 020 8420 9249
Portfolio Holder:	Communications, Partnership & Human Resources
Key Decision:	Yes
Status:	Part 1

Section 1: Summary

This report presents the applications for funding for 2006/07, which were deferred from the last meeting on 5^{th} December 2005.

Decision Required

Members are recommended to consider the deferred grant applications outlined in the appendices and approve the recommendations in the attached individual reports.

Reason for report

To finalise the allocation of funding to voluntary organisations in 2006/07.

Benefits

The funding will enable the relevant organisations to continue delivering services to their members and users, thereby improving the quality of life for people in Harrow.

Cost of Proposals

The base Grants Budget (excluding Community Lettings) for 2006/07 is £1,163,694. This includes inflation additions at £24,094

The figures do not include £15,000 from the grants budget for 2005/06, which is available for distribution in the current year.

The Panel on 5^{th} December allocated £908,279 from the 2006/07 budget and £3,500 from the 2005/06 budget. (Please see appendix1).

The amounts available for allocation are: 2006/07 budget: £255,415, 2005/06 budget £11,500. The recommendations relating to the deferred grant applications from the 2006/07

budget amount to £107,667 and those from this year's budget amount to £4,000.

<u>Risks</u>

Some of the organisations approved for funding may not deliver all the services they promised in their grant applications, or the quality of their services may not be of high enough standard. Officers will address these risks through vigorous monitoring and support to groups in order to improve their capacity.

Implications if recommendations rejected

Should the recommendations be rejected services to the community will be greatly affected or cut and relevant voluntary organisations will be unable to pay their staff salaries.

Section 2: Report

- 2.1 Brief History
- 2.1.1 Harrow Council is empowered to make grants to voluntary organisations under Section 48 of the Local Government Act 1985, as well as under other legislation.
- 2.1.2 On 5th December 2005, the Panel decided not to accept late grant applications from 7 organisations. The Panel also decided to defer decision on the grant applications from 12 organisations, which had also applied for funding from the Edward Harvist Trust. Additionally, the Panel decided to defer decision on 5 other grant applications.
- 2.2 Options considered

2.2.1 Deferred grant applications:

<u>HASVO</u>: Consideration of this item was deferred so that it could be discussed in conjunction with the grant applications from the East African Development and Welfare Concern and the Harrow Somali Women's Action Group, whose applications were deferred, because they had also applied to the Edward Harvist Trust.

<u>Hindu Council</u>: Deferred in order to give the group more time to provide it's monitoring and assessment form, which was due on 13th May 2005. The form was delivered by hand on 15th December 2005.

<u>Islamic and Cultural Society of Harrow</u>: Deferred to allow the Society more time to provide its monitoring and assessment form, which was due on 13th May 2005. The form was delivered by hand on 23rd December 2005.

<u>Kala Anjali Arts Circle</u>: Deferred to allow the group to discuss their proposals with the Council's Arts Unit and agree method and plan as to setting quantitative outcomes and how these would be ensured, look into the legacy of the project and the financial plan for the future. The Arts Unit have not been able to meet with the organisation to discuss these issues, as the Chairperson / Artistic Director is abroad until February.

<u>Harrow Mencap</u>: Deferred to allow officers to explore other funding possibilities within the Council, particularly from the Early Years Childcare and Parenting Services. The officer report has been amended to include information on the above.

2.2.2 The grant applications from the following organisations were also deferred, as they had applied for funding from the Edward Harvist Trust and Members decided that it would be best to consider these together:

Angolan Civic Communities Alliance CARRAMEA Community Link Up Harrow Anti-Racist Alliance Harrow Council for Racial Equality Harrow Iranian Community Association Harrow Somali Women's Action Group (Please see Appendix 5) Kids Can Achieve Wish Centre ASHIANA - new applicant East African Welfare and Development Concern - new applicant (see Appendix 4) Edo State Women Association -new applicant.

- 2.2.3 The individual reports on the deferred grant applications are attached at appendix 2.
- 2.2.4 Under the new Grants Strategy agreed by Cabinet on 14 October 2004, funding for £10,000 or more will be provided in the form of a service level agreement on a 3-year cycle and will be subject to quarterly payments and claw-back provisions. A number of currently funded groups have service level agreement funding below that figure and therefore from 2006/07 these will revert to grants.
- 2.3 Consultation
- 2.3.1 None in relation to this report but the Grants Advisory Panel held a consultation meeting with the voluntary sector in June to discuss the new strategy and grants process. Officers also held jointly with HAVS a funding workshop in September to advise organisations on the new grants process.
- 2.3.2 The draft report was sent to the Voluntary Sector Adviser for comments (see 2.8 below).

2.4 Financial Implications

- 2.4.1 This is a report of the Director of Financial and Business Strategy and deals with financial matters throughout.
- 2.5 Legal Implications
- 2.5.1 No legal implications as the provision of grant funding to voluntary organisations complies with the current legislation.

2.6 Equalities Impact

2.6.1 The funding proposals contained in this report have significant implications for the whole of the voluntary sector in Harrow. The proposals aim to address through funding inequalities and disadvantage and to promote equality of opportunity and better community and race relations. The funding proposed will assist organisations serving Black and minority ethnic communities, young people, women, people with disabilities, the elderly and carers.

2.7 Section 17 Crime and Disorder Act 1998 Considerations

2.7.1 The organisations being recommended for funding in this report are expected to comply with all relevant legislation. They are expected to have Health and Safety policies and procedures, Child Protection policies (where applicable), procedures for the Protection of Vulnerable Adults (where applicable). Relevant organisations are expected to play an active role on relevant committees of the Safer Harrow Management Group. Included in the aims of some of the organisations being recommended for funding is the provision of services that deal with crime prevention, crime and anti-social behaviour and ways to combat them.

2.8 <u>Comments by Voluntary Sector Adviser</u>

2.8.1

Section 3: Supporting Information/ Background Documents

- Appendix 1 Schedule of grants, including funding awarded in 2005/06, funding requested 2006/07, funding recommended for 2006/07 and funding agreed by the Panel on 5th December 2005.
- Appendix 2A & 2B Individual reports on all deferred grant applications.

Appendix 3 – Letter from HASVO

Appendix 4a & 4b – Letters and budget from East African Welfare & Development Concern

Appendix 5 -- Letter from Harrow Somali Women's Action Group

Other background papers:

Grant Applications Directory: This contains all the grant applications and supporting documents (circulated separately to Members only).

APPENDIX 2A

DEFERRED APPLICATIONS FROM CURRENTLY FUNDED GROUPS

Angolan Civic Communities Alliance Carramea Community Link Up Harrow Anti-Racist Alliance (HARA) Harrow Association of Somali Voluntary Organisations (HASVO) Harrow Council for Racial Equality Harrow Iranian Community Association Harrow Somali Women's Action Group Hindu Council Islamic & Cultural Society of Harrow Kala Anjali Arts Circle Kids Can Achieve Wish Centre (The)

ANGOLAN CIVIC COMMUNITIES ALLIANCE

Grant requested:	£8,500	
Current grant:	£3,000	
Grant recommended:	£3,000	
Growth request to be considered by Members		

Background

The Angolan Civic Communities Alliance (ACCA) aims to continue the empowerment of members of the Angolan and other Portuguese-speaking communities that are currently underrepresented by community organisations in Harrow. By so doing they hope that the members of these communities will become able to access mainstream services and information as an alternative to a life of permanent dependency.

Grant request

ACCA are requesting £8,500 to cover the costs of employing a part-time administrative and finance assistant (£6,500) and a contribution towards running and volunteering costs (£2,000). The intended outcomes of the funding are:

- 1. Reduction of long-term unemployment among refugees, particularly Angolans and other Portuguese-speaking communities.
- 2. Improvement of the employability conditions of these people through the provision of training, work experience and enhancing their skills and aptitudes to enable them to compete with success for employment.

Help will initially be given in the following areas: Re-training programme, including: Needs analysis English language programme Accreditation of existing qualifications from overseas Work placements Training and employment support Refresher training relevant to the particular discipline

Monitoring Information for 2004/05

ACCA recruited ten volunteers to support the growing pan-Portuguese and French speaking communities in the borough and established themselves as a major point of contact for such communities. A large- scale employment and training project is being devised as a result of a needs assessment carried out. Over 25 focus group sessions were run by women to establish the needs of women, children and young people; a successful project was run to address concerns of drugs and substance misuse by young people within the community; A new project has begun to provide young people with new skills in I.T., literacy and numeracy, ESOL, mother tongue and after-school support. A new elderly club and luncheon club is now up and running.

Officer comments:

ACCA is very active at the Community Premises and is the lead organisation in the Harrow Refugee Forum. The budget for this project for 2006/07 is £41,000 (£35,500 revenue and £5,500 capital) and the work programme outlined above will be dependent on ACCA obtaining funding from other sources. Applications have been made to BBC Children in Need, The Paul Hamlyn Foundation, DFES Strengthening Families and the Trust for London. If ACCA were to move to the next phase of its development, it would need to employ a paid member of staff.

Officers would support ACCA's request on condition that more specific outcomes are agreed in terms of the number of courses, the number of people benefiting from the courses, the number of work placements and finally the number of people who will secure employment with ACCA's help. It is recommended that ACCA be funded £3,000 in 2006/07 and that Members consider the request for growth.

Funding received from other sources in 2005/06

£3,000 from Harrow Council Drug Action Team for drugs and alcohol awareness project £4,875 from Neighbourhood Renewal Community Chest for advice work

CARRAMEA (CONSORTIUM OF ANTI-RACIST, REFUGEE AND MINORITY ETHNIC ASSOCIATIONS)

Grant requested:	£2,400
Current grant	£2,400
Grant recommended:	£2,400

Background

CARRAMEA was set up in 1999 by five groups based at the Community Premises to consolidate the services they were providing and to develop additional services. CARRAMEA currently has 9 full member associations.

CARRAMEA has established very good links with the statutory and voluntary sectors in Harrow and beyond. It has provided training and capacity building to individuals and groups, primarily to groups at Community Premises.

Grant request

The grant is requested so that CARRAMEA will continue to provide people from black and other minority ethnic backgrounds (including refugees, students and unemployed people) with the opportunity to develop ICT skills and gain accreditation in word-processing, data-bases and desk-top publishing at a variety of levels, in a welcoming and confidence-building environment. The training will cover the following:

- Word processing, spreadsheets and databases
- E-mailing and internet information-seeking
- Camera skills and image manipulation
- Desktop publishing

The grant requested is for contribution to running costs \pounds 1,200 and volunteers' expenses \pounds 1,200 (the volunteer trainers).

Monitoring Information 2004/05

ICT skills were developed in the target group (50 trainees, of whom 4% were African-Caribbean, 32% African, and 64% Asian. 40% were refugees and 70% were female.)

21 trainees started their first computer course. 25 started a DTP course. 7 went into FE and 3 got jobs.

A welcoming and confidence-building environment was provided in which 43 of the 50 trainees progressed from one stage to the next.

Officer Comments

The ICT training has been very beneficial. During 2004/05, 65 Harrow users benefited from courses including Tasters, Introductions, Internet, Desk -Top Publishing.

In view of the number of people benefiting from CARRAMEA training it is recommended that funding be approved at this year's level.

<u>Funding received from other sources in 2005/06</u> CARRAMEA received £900 funding from ESF in March 2005.

COMMUNITY LINK UP

Amount requested:	£10,000
Current grant:	£5,000
Grant recommended:	£5,000

Background

Community Link Up is a local charity, set up in 1981, which supports adults and children with learning disabilities in the borough through several different projects. The projects include:

- The Transitions Project for High School leavers.
- The Inclusions project for education/vocational placements
- Volunteer Training
- "Dosti" project which works with people from ethnic minority groups, refugees and asylum seekers.
- Children's activities/ Junior 1-1 club.

Community Link-Up has 250 volunteers currently supporting 350 people in Harrow who have a learning disability. Although the organisation is local it has been recognised nationally for the quality of the work it has undertaken with people with learning disabilities. Community Link –Up is involved with the healthy living centre in Wealdstone as well as partnership arrangements with other local organisations and provides services to people in residential care and day services.

Grant request

Community Link- Up is requesting a grant of £10,000 as a contribution towards the administrative and running costs in respect of the five projects listed above.

Monitoring information 2004/05

Community Link Up provided a monitoring and assessment form for 2004/05, which shows they met their objectives and targets for the year. They also provided a statement of achievements: Being a finalist in the National Lottery's charity awards called Helping Hands out of 170,000 projects

Launching the first radio station for people with learning disabilities

The Dosti project for ethnic minorities

They won the Harrow Observer Bright Young Things award for their Junior Club

Officer comments and recommendation

In recognition of the valuable work that Community Link-Up does in the borough it is recommended that the Council continues to fund Community Link Up at the same level, as a contribution towards the running and administration costs of the above projects. A grant of $\pounds 5,000$ is therefore recommended.

Funding received from other sources in 2005/06

£10,000 from Baily Thomas for running costs £2,081 from BBC Children in Need for the Junior Club (1 year left to run) £10,000 from the City Parochial Foundation for Inclusions (1 year left to run) £28,000 from the Community fund for the Dosti project £7,000 from Esmee Fairbarn for Inclusions (1 year left to run) £15,000 from John Lyon Charity for running costs (1 year left to run) £5,000 from the Sobell Foundation for volunteering (1 year left to run)

Report produced by People First Service Commissioning Team

HARROW ANTI-RACIST ALLIANCE (HARA)

Grant requested:	£3,000
Current grant:	£3,000
Grant Recommended:	£3,000

Background

The Harrow Anti-Racist Alliance (HARA) was set up in 1993 with the principal objective of supporting people subject to racial discrimination and harassment. HARA provides the following services:

- Casework on racial harassment/discrimination and crime reduction.
- Guidance and support to people and families experiencing social exclusion and racial harassment/discrimination.
- Participation in existing crime reduction initiatives such as the third-party reporting, CASEWORKS and MAF.
- Encouraging the inclusion of people of minority-ethnic heritage, refugees, the elderly and young people in a range of Harrow Council initiatives, including the Arts Festival and Black History Month.

Grant request

HARA is seeking a grant of £3,000 to cover the salary of the part-time community support coordinator £1,500) and administration costs (£1,500).

The Community Support Co-ordinator would liaise with other frontline statutory/voluntary agencies within the Harrow Strategic Partnership and other agencies as appropriate. The worker will co-ordinate existing and new volunteers who undertake casework or provide assistance to HARA's clients. They will also be leading on casework, advisory work and enabling full participation in existing crime reduction initiatives, such as third party reporting, Caseworks, MAF, and the inclusion of minority ethnic, the elderly and young people in a range of Harrow Council initiatives, including the Arts Festival and Black History Month.

Officer Comments

HARA is very active at the Community Premises and is well respected by other voluntary organisations and statutory agencies.

HARA has been in operation for over 12 years and during that period has been very active and successful in delivering a number of projects in Harrow relying entirely on volunteers. In order for HARA to move successfully onto the next stage of its development, it would need to employ a paid member of staff. The grant request of £3,000 includes £1,500 for a part-time / sessional Community Support Co-ordinator. It is recommended that HARA be funded at this year's level, i.e. £3,000.

Monitoring Information 2004/05

During 2004/2005 they dealt with:

- 75 cases of racial harassment.
- 13 beneficiaries participated in Harrow fora, including MAF, HPCCG, HIAP, Black History Month Planning Group, Arts Festival Planning Group, and several I T projects.
- Gave 8 poetry / drama performances
- Provided work experience for 14 jobseekers

Funding received from other sources in 2005/06	
Lifelong Learning	£1,500
Arts Culture	£350
HCL	£3,000
Report prepared by the Grants Unit	

HARROW ASSOCIATION OF SOMALI VOLUNTARY ORGANISATIONS (HASVO)

Grant requested:	£100,000	
Current grant:	£10,000	
Grant Recommended:	£10,000	

Background

HASVO was set up in January 2004 to provide a united voice to the needs of the Somali community in Harrow; to help Somali groups to network and develop; to improve the social and economic conditions of the Somali community.

HASVO is the umbrella group of 9 Somali groups. In addition to co-ordinating services to the Somali community, HASVO is trying to avoid duplication of effort and service by allocating responsibility to member organisations for a specific service area or client group.

Grant request

HASVO is applying for a grant of £100,000 to cover running costs and to employ a Co-ordinator and two full-time community development officers, who will carry out the project work and work with 1000 members of the community. They also aim to regenerate the community by helping members of the community to acquire skills that can help them to develop themselves economically.

The expected outcomes are:

- 1000 people assisted (400 children, 600 adults).
- 20 people will be helped to gain employment.
- 80% of the users will have the quality of their life improved.
- 100% of the target group will gain access to services and provisions.

Officer comments

The establishment of HASVO is a most welcomed development, because it brings a number of groups together, thus creating community cohesion, a focus for the whole community and avoids the dilution of effort and duplication of services.

The Somali groups have in the past experienced a degree of competition and antagonism. HASVO hopes to create a united front and equip the member groups with specialist skills so that members of the community will know who deals with a specific service area or client group (youth, women, elderly, disabled). The Council currently funds HASVO (£10,000) and the Somali Women's Action Group HASWAG (£5,000). The intention was for HASVO to apply for funding on behalf of all the Somali groups in Harrow, but HASWAG and the East African Welfare & Development Concern have submitted grant applications of their own. This implies that HASVO has not yet managed to create the sense of cohesion that it's setting up promised. The fact that the two groups are primarily run by women and for women could suggest that there is some tension between the male and female dominated Somali groups.

A Grants Officer had a meeting on 7th December with the HASVO management committee to explore these issues. He requested that the Chair of HASVO should convene a meeting of the management committee and invite the other two Somali groups as well a representative of the Grants Unit to try resolve any differences between the two groups and HASVO. However, the Chair of HASVO refused to convene such a meeting, because he considers it to be unnecessary, as he does not believe that differences exist.

On 19th December, the Chair of HASVO wrote to the Grants Unit to inform us that the full Management Committee of HASVO, including Harrow Somali Women's Action Group and East African Welfare & Development Concern, met to discuss these issues. They decided that the grant applications submitted by the 3 groups should be considered on merit, but separately. It was also agreed that issues of concern regarding the structure of HASVO will be resolved within the organisation, and a number of meetings will be held for this particular reason. (Please see copy of letter attached as Appendix 3). On 22nd December 2005 we also received a letter from

East African Welfare & Development Concern (Appendix 4), which confirms that there are still issues to be resolved within HASVO.

On 4th January 2006 we received a letter from the Harrow Somali Women's Action Group (HASWAG) confirming that they wish their grant application to be considered separately from HASVO's application and that HASWAG and HASVO have some disagreements which are still unresolved (see Appendix 5).

Until these issues are properly clarified, it is recommended that HASVO be funded at this year's level, i.e. £10,000, but the funding should be made conditional on the resolution of the internal differences between HASVO and its constituent parts.

Monitoring Information 2004/05

As HASVO has been funded in 2005/06 for the first time the monitoring information is not due until next financial year. However, the monitoring of the use of the Community Premises being made by HASVO shows that they are not always keeping to the published timetable of their availability to the public.

<u>Funding received from other sources in 2005/06</u> Harrow Council Drug Action Team £37,000 (BME drug misuse) + £3,000 for promotion Edward Harvist Trust £2,500 **Report produced by the Grants Panel**

HARROW COUNCIL FOR RACIAL EQUALITY (HCRE)

Grant requested: Core Costs £64,075Current grant:£56,795Grant recommended:£57,585 (inclusive of salary inflation)Growth request of £6,280 to be considered by the Panel

Background

HCRE's duties are to:

- Work towards the elimination of racial discrimination
- Promote equal opportunities and encourage good relations between people of different ethnic or racial backgrounds
- Monitor the way the amended Race Relations Act is working.

HCRE provides free legal advice for victims of racial harassment, advice to employers and service providers on how to develop effective equal opportunities practices, community development work to help minority communities gain a fair access to public resources and to build good relations between different communities.

Grant request

A) Core Costs: The purpose of the grant is to assist with accommodation costs and also pay for two full-time posts:

An Administrative Officer whose role it will be to support nine members of staff on specific projects and in HCRE's areas of activity.

A Racial Harassment Incidents Officer (new post), whose role it will be to monitor police services to victims of racial harassment. This role will involve liaising with victims to gain an understanding of how satisfied they are with the police services they receive. Case reviews will then be undertaken with the police to provide feedback and determine whether further investigation is needed.

The services HCRE provides are summarised as follows:

- Offering legal advice and representation to victims of racial harassment and discrimination
- Advising employers and service providers on how to develop effective equal opportunities
- Monitoring police services to victims of racial harassment
- Undertaking community development work to assist minority communities to gain fair access
 to public resources
- Building community cohesion
- Campaigning to raise awareness of the effects of discrimination and the benefits of ethnic diversity.

B) Children's Project: The application submitted by HCRE for this project has now been withdrawn, because they were promised that the Children's Fund Partnership will renew the funding for next year.

Monitoring Information 2004/05

Officers carried out a monitoring visit to the HCRE on 16th June 2005. HCRE's statistics and record- keeping are very good. During 2004/05 they had about 3,500 enquiries and dealt with a number of cases, including 128 employment cases, 126 racial harassment cases, 85 advocacy cases and 53 domestic violence cases. HCRE was awarded the Community Legal Services Quality Mark and is registered with the Office of the Immigration Commissioner to provide advice on immigration.

Officer Comment and recommendation

The breakdown of this year's grant is £28,720 for salaries, £16,355 for running costs and £11,720 for rent. The HCRE provides a semi statutory role in its monitoring of the implementation of the Race Relations Act 1976 and the Race Relations Amendment Act 2000. Officers recommend funding at this year's level plus inflation for salaries, subject to Cabinet agreeing inflation additions to salaries, and advise Members to consider the growth request of £6,280 for core costs and £20,000 for the Children's Project, whose funding from the Children's Fund Partnership is expiring on 31.3.06. It needs to be noted that the practice has been for the Council not to provide replacement funding. The HCRE has accumulated funds of £104,878 (£63,439 restricted and £41,439 unrestricted).

Name of funder	Amount received	Number of years	Expires	Purpose
Commission for Racial Equality	£23,000	1	31.3.06	Activities relating to Racial Discrimination.
Harrow Council Carer's Fund	£28,071	1	31.3.06	Holiday Breaks for B&ME Communities
Harrow Primary Care Trust	£35,875	3	30 th June 2008	Domestic Violence Project
Harrow Primary Care Trust	£35,000	3	31.3.07	Health Advocacy and Referrals Service
Children's Fund Partnership	£20,000	3	31 st March 2006	Activities for refugee and asylum-seeking children
Sport England	£19716.50	3	31 st .12.05	Increase participation by B&ME Women in Sports
Connexions Harrow	£14,000	1	31 st March2006	Mentoring and Advocacy Officer
City Parochial Foundation	£14,000	1	31 st March 2006	Mentoring and Advocacy Officer (match funding)

Funding received from other sources in 2005/06

HARROW IRANIAN COMMUNITY ASSOCIATION (HICA)

Grant requested:	£16,000
Current grant:	£5,000
Grant recommended:	£5,000

Background

The Harrow Iranian Community Association was set up in 1991 to provide mother tongue classes in Farsi to Iranian children born in the U K and also to provide advice and information to their members and users from Harrow and neighbouring boroughs.

HICA's main services are to provide a point of reference for newly arrived refugees, to escort non-English speaking refugees to G P surgeries, hospitals, solicitors and other statutory agencies, providing interpretation and translation services, organising social / cultural events and running a very successful mother tongue school for over 145 pupils and supplementary classes for about 50 pupils. They also run English classes for adults (mainly women) and visit house bound people in their homes. They also run a youth project jointly with East African Welfare & Development Concern funded by Renewal.

HICA has been awarded the Community Legal Services Quality Mark.

Grant request

HICA is requesting £16,000 (including £6,000 for rent at Community Premises) to enable it to carry on the following activities:

- 1. Maintaining and improving the level of services, covering health, education, settlement and referral of clients to statutory and non-statutory organisations.
- 2. Increasing the level of computer application
- 3. Continuing ESOL classes
- 4. Organising cultural events
- 5. Continuing Elderly Club
- 6. Organising women's art and sport club
- 7. Continuing supplementary maths classes
- 8. Printing bi-lingual leaflet and circulars
- 9. Continuing Saturday Mother Tongue Language School for 160 students
- 10. Recruiting volunteers
- 11. Continuing Youth Advice Centre
- 12. Assisting other organisations
- 13. Fundraising and applying for grants

Monitoring information 2004/05

HICA had a satisfactory monitoring visit on 21st June 2005. HICA continues to provide very well used services to a substantial number of users and plays an active role in the Harrow Refugee Forum, CARRAMEA and Renewal. In 2004/05, they dealt with 2141 cases and 290 interpretation sessions. They have an active pool of about 50 volunteers.

Officer comments and recommendation

HICA has been successful in obtaining funding from other sources, but the excellent work they provide to Harrow people warrants support. Officers recommend funding at this year's level, i.e. $\pounds 5,000$.

Funding received from other sources in 2005/06

Funder	Amount received	No of years	Expires	Purpose
NL Community Fund	£38,671	3	1	Salaries
BBC Children in Need	£7,904	2	1	Project Fund
LBE (Renewal SRB)	£30,305	2	None	Salaries
London Police	£750			Occasional
Children's Fund	£500			Occasional

HARROW SOMALI WOMEN'S ACTION GROUP

Grant requested:	£10,000
Current grant :	£5,000
Grant recommended:	£5,000

Background

Harrow Somali Women's Action Group aims to promote the welfare of Somali women and their dependants (especially young Somali men and women). They run a supplementary school project for over 50 Somali children in Harrow schools who are aged between 5 and 16 years to support their learning with English, Maths and Science.

Grant request

They are seeking to recruit a part-time school co-ordinator and two sessional workers to teach and support the children with one-to-one homework, especially in Maths, English and Science. They propose to provide help and extra support for those who are preparing for their GCSE to enable them to achieve better grades. The grant requested is to support the salaries of the school co-ordinator and two tutors as well as running costs.

Monitoring information for 2004/05

A monitoring meeting was held on 25 July 2005. The organisation's financial and other records need improvement and advice has been offered on that. Subsequent to the meeting, the organisation provided financial records and accounts, which are satisfactory. According to the organisation, they had 280 users in 2004/05. At the time of the visit, the organisation did not have any insurance but this has now been rectified following advice from the monitoring officer.

Officer comments and recommendation

HASWAG aims to raise the self-esteem and confidence of children at school and help them integrate in the society and enhance their life chances.

The group reaches out to isolated people most of whom are refugees or asylum seekers and unemployed, they also assist single women and their families.

HASWAG has been a founding member of HASVO, which has submitted a grant application purporting to be on behalf of all Somali groups in Harrow. It appears that the working arrangements with HASVO have not been successful so far, but please see letter from HASVO, attached as Appendix 3, letter from East African Welfare & Development Concern, attached as Appendix 4 and letter from HASWAG, attached as Appendix 5. Until these matters are clarified, officers recommend that HASWAG be funded at this year's level, i.e. £5,000.

Funding received from other sources in 2005/06

£4,099 from BBC Children in Need for the supplementary school and stationery. £700 from the North West London Community Foundation.

HINDU COUNCIL

Grant requested:	£7,850
Current grant :	£2,000
Grant recommended:	Nil

Background

The Hindu Council was set up in 1998 as a non-political entity and its objects are:

- To promote the Hindu religion, be it the Jains, the Sikhs, the Vaishnavas, the Buddhists or any other relevant religion based on the Hindu philosophy.
- Advance the Education and Social Welfare of the Hindus.
- To work towards improving the quality of life for all Hindus.

Grant request

The Hindu Council is requesting a grant of £7,850 for capital equipment (not specified), I T, seminars, workshops and dissemination of information on health issues. Activities associated with Harrow Council and Black History Month.

Hindu Council plan to the following activities:

- Group meetings on Racial Harassment
- Creating awareness on healthy living
- Group meeting on learning disability
- Business start --up
- Health seminar for all ages (Yoga)
- Community events

Monitoring Information 2004/05

The organisation returned it's monitoring and assessment form (due on 13th May 2005) on 15th December 2005, after three reminders sent on 28th June and 28th July 2005 and on 7th December, (after the Grants Advisory Panel meeting on 5th December 2005).

Officer comments and recommendation

Most of the organisation's growth request is to fund a part-time administrator. Most of the duties described in the draft job description and person specification could and should be undertaken by volunteers. The Hindu Council has not justified the growth request and it is not, therefore supported. It needs to be noted that the Hindu Council did not comply with the Council's monitoring requirements of providing its monitoring and assessment form by the deadline of 13th May 2005.

Officers, therefore, recommend that no funding be offered to this organisation in 2006/07.

<u>Funding received from other sources in 2005/06</u> No other funding received in 2005/06 or applied for.

ISLAMIC & CULTURAL SOCIETY OF HARROW

Grant requested:	£2,000
Current grant:	£500
Grant Recommended:	Nil

Background

The Islamic and Cultural Society of Harrow is a registered charity and was established in 1973. The aims of the Society are to provide a common platform for Muslims in North West London and propagate greater understanding of Islam and their duties as citizens. They organise activities such as get-togethers, talks, discussions and Urdu poetry.

Grant request

The organisation is requesting £2,000 to be spent mainly on teachers' salaries and premises (no budget provided).

Monitoring information 2004/05

The organisation returned its monitoring and assessment form for 2004/05 (due on 13th May 2005) on 23rd December 2005, after 3 reminders sent on 28 June, 28 July and 7th December 2005.

Officer comment

The organisation states in the application form that they provide a common platform for Muslims in the North West London area for greater community cohesion. They are active in various Council activities including "Under one Sky" and multi-agency fora. The flagship of their activities has been their mother tongue and core subject classes they have been providing for the last twenty years. The grant requested is mainly for teachers' salaries.

The geographical target of their organisation is the London Borough of Harrow and Northwest London Area, e.g. NW10, Hendon.

This organisation runs debates, children's variety programmes and a weekly Saturday School, teaching mother tongue and coaching in core school subjects where needed. Teaching 4 classes, 2 junior level, 1 senior level at present at Harrow High and 1 GSCE subjects, 3 paid teachers, 1 volunteer.

The executive committee oversees these activities. They aim to work with other organisations with similar interests.

Comment from Youth & Connexions Service

"This group is not registered with the Youth and Connexions Service and the group's work is not known to the service. We are therefore unable to make any recommendations regarding this groups' application".

In view of the fact that the organisation failed to return their monitoring form by the due date, they are in breach of the standard conditions of grants and officers are unable to recommend funding for this organisation at present.

Funding received from other sources in 2005/06 None

Report produced by the Grants Unit and Youth and Connexions Service

KALA ANJALI ARTS CIRCLE

Grant requested:	£3,000
Current grant :	£1,500
Grant recommended:	Nil (Re application)

Background

Kala Anjali Arts Circle has been involved in providing Arts to Harrow Schools and communities since 2000. It has also been constituted as an Arts basesd organisation providing services on a Not For Profit basis since this time. This is principally a music based organisation focussing on Asian music and promoting Tamil Heritage.

The Aims of the project are as follows:

Quality for Equality – meeting the need for dual language resources for bi-lingual pupils in the community Inclusion of grassroots artists in varied events Training for Educational, social and emotional needs of young people Equal Opportunities

Grant Request

Community languages and literature project : Dual language – printing of resources, Audio Recordings, CD with community artists, pupils and teachers.

This application is for the following

- unspecified amount of printing
- unspecified resources
- unspecified Arts Promotions

Monitoring Information 2004/05

Kala Anjali Arts Circle met the following targets in 2004/05:

Completed 5th Indian Music Festival '05

Equal Opportunities and valuing cultural diversity

Contribution to borough-wide events such as intercultural events, Harrow's Jubilee celebrations 2004, Inset for schools, Black History Month events and Diwali events.

Officer Comments

It is very hard to see from this application specifically what the project is and what the money will be spent on. In addition the methodology behind the project is unclear and the monitoring and evaluation process is vague – Arts For Schools review our joint ventures. Whilst it is clear that this organisation has produced some 'high profile' work for Harrow and has made a positive contribution, it is unclear as to precisely what Harrow is being asked to fund and how this will be monitored.

Would suggest that the following is monitored with applicant at the design stage:

- Method and plan as to setting quantitative outcomes and how these will be ensured?
- Within plan to look into the legacy of the project?
- What is the financial plan for future?

Recommendations

That we require activity to be presented within the Cultural Events Calendar (by mutual agreement) and Under One Sky.

Funding received from other sources in 2005/06

 \pounds 200 from Harrow Council for Black History Month schools' presentation and exhibition \pounds 1,000 application to the North West London Community Foundation for administration and volunteers' expenses

KIDS CAN ACHIEVE

Grant requested:	£25,809
Current Grant:	£4524
Grant recommended:	£7,227

Background

Kids Can Achieve (KCA) is a registered voluntary organisation that was started in October 2002. They support children and young people with special needs and their carers and families. Their young people have a range of emotional, social, behaviour and learning difficulties including Autistic Spectrum disorders and ADHD.

The majority of the children and young people they work with are vulnerable. They have few, or no, similar friends to go out with and very often are not confident enough to take part in mainstream activities. Also many carers are reluctant to let their children take part in mainstream activities as they feel they do not cater for their specific needs, or, are unsafe for their children to participate in.

Grant request

The organisation is requesting funding of £25,809 to provide:

- An After School Club targeted at the pre-teen age group of 8-12 year olds on two afternoons per week
- To move and expand the youth group to new premises and provide more places for 12-19 year olds for one evening per week
- To fund an Art Therapy Club for under-12s for one evening per week

The grant will cover the costs of sessional staff, resources, refreshments and management overheads at 15%.

Monitoring information 2004/05

The organisation provided a monitoring and assessment form for 2004/05, which shows that they met the service targets for the year, i.e. fully subscribed youth group held every week during term time, increased membership and nine weeks of holiday youth schemes run during the year.

Officer comment

KCA aim to develop the self esteem, social skills and education of their young people and prepare them for integration into mainstream activities and independent young adulthood as far as possible. Their approach is to address the individual needs of service users and tailor provision for them accordingly.

They provide a range of services including: Ofsted registered 9-3 term-time day care for those unable to go to, or excluded from, school; After School Clubs, Youth Groups, Holiday Schemes, outings, outreach in schools and family homes, sports and creative activities, family support and respite, and complementary therapies.

Activities and strategies target young people at key stages of their development. Particular attention is paid to their smooth transition to settings/activities outside Kids Can Achieve and progressing to other groups.

In October 2003, an area of need was identified within the group of young people aged between 12-19 years and a youth project called Kids Can Crew (KCC) was created to address this need. KCC activities include a weekly youth group (run on a Wednesday night), one to one work,

small group work, working with families and their children, school support and holiday provision for young people.

KCA also began running After School Clubs (ASC) for under 12s on two evenings per week in response to requests from carers. These are highly successful. ASC activities include cookery, arts and crafts, puzzles, organised games, competitions, water and sand play, outdoor play, free play with the toys, play equipment and sensory room available at the centre and outings to local attractions.

In addition to this a weekly Art Therapy Club (ATC) has been piloted this year, as a result of some very well received one-off weekend events. ATC is designed to help children express themselves and find an outlet for their creativity, whilst widening their emotional development through access to many types of art materials, projects and media.

Due to the success of all three projects KCA are seeking funding to cover the following development of activities:

 Priority 1 - To move the existing Kids Can Crew Youth Group to new premises so that they can expand it to provide 14 more places for 12-19 year olds with access to more space, better facilities and a wider range of activities. This is to address the ever-growing waiting list.

Grant to cover this project: £7,227 per year

 Priority 2 - To provide an After School Club targeted at the pre-teen age group of 8-12 year olds on two evenings per week, 3.30 – 5.30.

Grant to cover this project: £12,060 per year

 Priority 3 - To fund an Art Therapy Club for Under 12s. One evening per week 4.30-6.30pm.

Grant to cover this project: £6522 per year

Recommendation

The Grants Advisory Panel already funds the Kids Can Crew Youth Group (£4524). In view of the success of this youth group and its need to expand it is recommended that the present grant be increased to £7227. This will meet the cost of priority 1 above. Kids Can Achieve have been very successful in attracting funding from other funding bodies and should be encouraged to seek funding elsewhere for priorities 2 and 3.

Officers recommend that the grant requested for priority 1 of £7,227 is agreed.

Funding received from other sources in 2005/06

£28,500 from Harrow Carers Grant for core funding and respite provision (expires March 2008) £47,000 from Harrow Council for 9, 3-day care for children unable to attend school (expires March 2008)

£4,000 from Connexions for Youth holiday schemes - Easter and Summer 2005 £5,000 from March Day Trust for Core funding (expires March 2006)

£50,000 from Harrow PCT for multi-agency family support with 3 other organisations

£10,000 from Bailey Thomas Charitable Fund for Youth Summer Scheme 2005

£1,500 from City Parochial Foundation for Youth Group

This report was produced by the Service Commissioning Team – People First

WISH CENTRE (THE)

Grant requested:£9,500Current grant :£2,000Grant recommended:£2,000Growth request to be considered by Members

Background

WISH is an umbrella organisation and was set up in 2003 by women in Harrow in recognition that they may face disadvantage and inequality as a community. WISH provides resources, information and support to ensure that there is equal access to services for the diverse community of women in Harrow and to identify gaps in services and be a catalyst for new services.

WISH strengthens and builds the capacity of existing services through partnership work and by sharing best practice. WISH convenes the multi-agency Women's Forum, which has over 400 members representing over 120 local service for women. The Women's Forum links with other bodies including the Harrow Strategic Partnership to ensure that women are empowered through shared information and they can voice their needs, issues and concerns.

WISH is a leader for new local initiatives, including the successful Borough-wide multi-agency self-harm work with young people, which has won several local and national awards and is an integral part of the government inquiry into self-harm. WISH takes referrals from local high schools and many local agencies.

A Directory of Services for Women was recently launched, which provides up to date information and advice on a range of services in the Borough for women, their families and agencies. This will be regularly updated and, subject to funding, translated into several local community languages.

The core funding from Harrow PCT, for the Centre Developer's salary, comes to an end in January 2006.

Grant request

WISH is requesting funding to secure the continuation of its work in the form of funding for premises and running costs. WISH will be moving from its premises at the end of 2005 as the land, owned by YWCA, is being sold to property developers. The new premises that they have identified and will move in to in January 2006, will allow them to continue to provide their services and run their various projects.

The funding requested will cover:	
Rent of premises	£5,000
Running costs	£2,000
Harrow Women's Forum	£1,000
Updating and maintaining of the Directory of Serv	ices £1,000
Volunteer expenses	£500

Monitoring information 2004/05

The organisation was first funded in the current year and therefore monitoring information will be required next year.

Officer comments and recommendations

WISH is an innovative and successful partnership project, which has made a significant impact on the groups servicing women and on the voluntary sector as a whole.

Funding for the Centre Developer was originally provided by joint finance and subsequently by Harrow Primary Care Trust. WISH has re-activated the Harrow Women's Forum and has improved the capacity of member organisations. Their successful Borough-wide multi-agency self-harm work has been recognised throughout Harrow and beyond. The Directory of Services, which can also be accessed online, and the associated training will enhance women's self-confidence and ability to access valuable services. It is therefore important that they directory is maintained and updated constantly.

Officers are fully supportive of the organisation and its work and would normally recommend funding in full. However, because of financial constraints, they recommend funding at this year's level and request Members to consider the growth request if resources allow.

Funding from other sources 2005/06

£5,000 from Connexions London West for the Girls Xpress! Self Harm Group creative workshops

£7,500 from the Camelot Foundation for 2 years (expires October 2006) for the Self Harm Practioner's Forum.

APPENDIX 2B

DEFERRED GRANT APPLICATIONS FROM GROUPS NOT CURRENTLY FUNDED

Ashiana East African Welfare & Development Concern Edo State Women's Association Harrow Mencap

<u>ASHIANA</u>

Grant requested:£24,945Grant recommended:£3,000 (to be paid from 2005/06 grants budget)

Background

Ashiana is a local voluntary organisation, which supports children and adults from the Asian communities who have learning disabilities or physical disabilities and their carers. The organisation aims are to provide regular social activities for people, including trips out, Asian arts and culture, singing and dancing. Currently Ashiana arrange a monthly entertainment/ leisure evening in a local school for service users and carers.

Ashiana started in September 2000 and has grown from 10-15 members at the beginning to 120 children/ young adults and 200 carers registered with the organisation.

Grant requested

Ashiana are requesting funding for the following projects/ activities:

- Venue hire of premises for monthly entertainment/leisure evening £1440
- Venue hire for weekly activity centre for children and young people £4,000
- Professional fees for tuition classes for weekly activity centre (singing, dancing, drama and IT) - £2,000
- Cost of computer and printer for the weekly activity centre £3,535
- Venue hire costs for fortnightly meeting at carers support group £1,820
- Office rent and services £4,800
- Part time staff costs £5,000
- Printing, postage, stationery, insurance, telephone and sundry costs £2,350

Officer comments and recommendation

Ashiana has applied to the Carers Grant for funding of £5,500 towards the part time worker and running costs to support these projects and other areas of work.

There are several carers support groups already in the borough and it has not been demonstrated that another carers support group is required.

However, it is recommended that Members fund the weekly Activity Centre (venue hire costs) and the cost of the professional fees for tuition classes within the Activity Centre. This would provide a service for children and young people and give regular breaks for their carers. A grant of £6,000 is recommended.

Comment from the Grants Unit

Because of financial constraints, the grant of $\pounds 6,000$ recommended by People First had to be scaled down to $\pounds 3,00$, to be paid from this year's grants underspend. Members are asked to consider the additional funding recommended by People First.

Funding received from other sources in 2005/06 None

Report produced by People First Service Commissioning Team

EAST AFRICAN WELFARE & DEVELOPMENT CONCERN

Grant requested:	£4,000
Grant recommended:	Nil

Background

The organisation was set up in 2000 to empower the Somali Community and people of East African origin and increase their confidence and capacity to successfully integrate into the mainstream society. The organisation's main objectives are:

- To promote and support the education skills development of East African youth and their families to assist them to become socially independent and economically self-sufficient.
- To help them settle down and achieve their academic potential.

Grant Request

The organisation is requesting £4,000 to pay telephone/internet bills, volunteers' expenses, hiring halls and venues for activities, stationery and other running costs.

Monitoring information 2004/05

This organisation received funding in 2004/05, but not in 2005/06. The organisation provided it's monitoring and assessment form for 2004/05 with the grant application for 2006/07 instead of 30 May 2005. The monitoring and assessment form says that they set up a drop-in centre for day-to-day assistance in welfare and social matters and helped improved the academic achievement of more children. The form also gives a breakdown of how the grant of £1,000 was spent.

Officer Comment and recommendation

It is not clear from the application what the organisation is proposing to do. No budget or work programme have been provided. Furthermore, the organisation is a founder member of HASVO, which has applied for funding on behalf of all Harrow-based Somali organisations. In view of all of the above reasons, officers do not recommend any funding for this organisation at present.

On 22nd December 2005 the Grants Unit received a letter (attached as Appendix 4), which explains the problems the group experienced within HASVO and asks the Panel to consider its grant application separately from that of HASVO.

Funding received from other sources 2005/06

The application form states that funding has been secured from Renewal and Children in Need but the amounts have not been specified.

EDO STATE WOMEN ASSOCIATION

Grant requested:	£10,000
Grant recommended:	£1,000 (to be paid from the 2005/06 grants budget)

Background

The organisation was set up in 1991 to provide support services and facilities for education and recreation in the interest of social welfare and improving the quality of life of people. The organisation is a registered charity and the objects of the charity are: "for the benefit of the public generally and Nigerians, Edo State heritage in particular, both in Nigeria and in the United Kingdom; with regard to providing support services and facilities for the advancement of education and recreation in the interest of social welfare and with the aim of improving their conditions of life".

Grant request

The organisation is requesting a start-up grant of £10,000 to enable them to engage a youth worker, pay for BT communication costs, volunteers' and running costs. The breakdown of the request is as follows:

Youth Co-ordinator weekend work (£400 per month x 12)	£4,800
BT line rental and calls	£350
BT Broadband (£30 per month x 12)	£360
Electricity	£360
Gas	£360
Rent (£50 per week x 52)	£2,600
Stationery/postage	£700
Publicity	£120
Volunteers' expenses (£10 a day x 60 days)	£600
Monitoring/evaluating report writing	£250

Officer comment and recommendation from the Youth & Connexions Service

This is for a start up cost for Edo State Women Association, which recently moved to South Harrow. Their activities and services state to meet many of the priority areas in the grants criteria. This will enable for ESWA to set up their office where activities and services are being planned and developed for adults and young people, particularly people from BME groups in Harrow. The activities include, youth football, workshops and African dance, aerobics, planning and developing weekly football games, career/personal development, leadership and citizenship workshops during half term and summer holidays.

The young people lead the youth club project activities. They are encouraged to be involved in the planning and delivery of the project. The young participants have asked for the football games and have contributed to the planning of the project.

This group is newly registered with the Youth and Connexions Service. This is a new project in Harrow but is based upon claimed successful work, in East London. We recommend £1,000.

Comment from the Grants Unit

Officers from the Grants Unit had a pre-assessment meeting with the Association on 17th October 2005. It was established that:

- Only one of the seven members of the management committee comes from Harrow
- The management committee meets only twice a year

- The organisation has 22 members of whom only one comes from Harrow
- The proposed salary for the Youth Co-ordinator is excessive

The organisation has also applied to the Edward Harvist Trust for a grant to refurbish a privately-owned garage, which is currently being used as their office. The organisation has provided additional information following the pre-assessment meeting, which shows that all of the young people involved in one particular event came from Harrow. It would appear that this organisation does not at present meet the 80% criterion in terms of management committee and general membership, but meets the criterion in terms of users. Members may wish to provide a start-up grant of £1,000 to this organisation from this year's underspend, on condition that the beneficiaries are from Harrow and that the organisation makes efforts to recruit more members from Harrow.

We were advised by letter dated 9th December that the group is due to have its AGM on 28th January 2006, when they hope to recruit members from Harrow.

Funding received from other sources 2005/06 £500 from HBOS Foundation for start-up costs

Report produced by the Grants Unit and the Youth and Connexions Service

HARROW MENCAP

Grant requested: £83,185 Grant Recommended: £7,455 Members to determine additional support, if resources allow.

BACKGROUND

Harrow Mencap is a major provider of services for people with learning disabilities within the borough. Current services include housing and supported living services, advocacy, person centred planning, Asian outreach services, and a forum for people with learning disabilities.

GRANT REQUEST

Additional funding is requested for:	
Carer and Toddler Group	£ 4,292
After school club Woodlands School for 6 children	£ 7,461
After school club Shaftesbury School for 20 children	£22,084
Holiday club at Shaftesbury School	£14,500
Holiday club at Woodlands School	£ 9,537
Senior Project Worker	£25,311

OFFICERS COMMENTS

Officers recommend funding for carer and toddler group (£4293) and the after school clubs for Shaftesbury (£22,084) and Woodlands (£7461). Mencap have consulted with both schools, which support the project and have offered their premises after school free of charge, children have already been identified for the after school clubs. These services will be supported by a Senior Worker p/t costing £12,650.

These projects fit with the objectives of Hatch End Children First cluster of schools of which Shaftesbury is a member, recognising the need for early identification of factors which contribute to children's health and well being and early intervention to support those in great need and their families. The project will provide accessible support throughout the children's school years and will establish a good support network at an early age and access to professional involvement at an earlier stage.

These services for children with learning disabilities have been highlighted as an area for development under the Child and Adolescent Mental Health Service (CAMHS) strategy. However, bearing in mind the size of the Grants budget and the requests being made on it, the Grants Advisory Panel may wish to support one or more of these projects. If the Panel agreed to fund the Carer and Toddler Group (£4,292) and the After School Club at Woodlands School (£7,461) and some Support Worker time (£6,327) the grant required would be £18,080. If the Panel supported the Carer and Toddler Group and some Support Worker time the grant required would be £7,455 (£4,292 plus £3,163). Alternatively, the Panel could agree a level of support subject to the organisation receiving match funding from elsewhere. In such case the level of funding from the Grants Advisory Panel will be reserved.

Additional Information

Following the Grants Panel meeting on the 5th December, Members asked for additional information regarding the Carer and Toddler Group, in particular whether it can be considered for funding by the Early Years Children and Parenting Service (EYCPS)

The EYCPS has already agreed to part-fund the After School Clubs at Shaftesbury School (\pounds 12,825) and Woodlands School (\pounds 4,310). In addition it has agreed to part-fund the Holiday Play Schemes at Shaftesbury (\pounds 12,825) and Woodlands (\pounds 3,694) schools. These services were part of Harrow Mencap's original application to the Grants Panel.

In respect of the Carer and Toddler Group, whilst the EYCPS can give no guarantee to fund this Group, they have given a commitment to look creatively with Mencap to develop a partnership with the Harrow Portage Service which provides a home visiting service for children from birth to 5 years.

It is recommended that the funding application for the Carer and Toddler Group be referred to the EYCPS.

<u>Funding received from other sources in 2005/06</u> Harrow Mencap listed a number of funders, but no amounts.

Report produced by the Service Commissioning Team – People First